



Intellia Therapeutics Reports Inducement Grants under Nasdaq Listing Rule 5635(c)(4)

September 3, 2024

CAMBRIDGE, Mass., Sept. 03, 2024 (GLOBE NEWSWIRE) -- Intellia Therapeutics, Inc. (NASDAQ:NTLA), a leading clinical-stage gene editing company focused on revolutionizing medicine with CRISPR-based therapies, today announced that it awarded inducement grants to five new employees under Intellia's 2024 Inducement Plan as a material inducement to employment.

The inducement grants consisted of non-qualified stock options to purchase 49,751 shares of Intellia's common stock, with 33% of such options vesting on September 1, 2025, and the remainder vesting monthly thereafter until fully vested on September 1, 2027; time-based restricted stock units ("RSUs") for 44,154 shares of Intellia's common stock, with one-third of such RSUs vesting on September 1, 2025, 2026, and 2027; performance-based RSUs for 17,064 shares (at target) of Intellia's common stock, with vesting criteria linked directly to Intellia's total stockholder return over a three-year period compared to the companies comprising the Nasdaq Biotechnology Index at the beginning of the performance period; and performance-based RSUs for 12,500 shares (at target) of Intellia's common stock, with vesting criteria linked directly to certain development milestones over a three-year period.

All equity vesting is subject to each employee's continued service as an employee of, or other service provider to, Intellia through the applicable vesting dates.

All of the above-described awards were granted outside of Intellia's stockholder-approved equity incentive plans pursuant to Intellia's 2024 Inducement Plan, which was adopted by the board of directors in June 2024. The awards were approved by Intellia's compensation committee as a material inducement to entering into employment with Intellia in accordance with Nasdaq Listing Rule 5635(c)(4).

About Intellia Therapeutics

Intellia Therapeutics, Inc. (NASDAQ:NTLA) is a leading clinical-stage gene editing company focused on revolutionizing medicine with CRISPR-based therapies. The company's *in vivo* programs use CRISPR to enable precise editing of disease-causing genes directly inside the human body. Intellia's *ex vivo* programs use CRISPR to engineer human cells outside the body for the treatment of cancer and autoimmune diseases. Intellia's deep scientific, technical and clinical development experience, along with its people, is helping set the standard for a new class of medicine. To harness the full potential of gene editing, Intellia continues to expand the capabilities of its CRISPR-based platform with novel editing and delivery technologies. Learn more at intelliadx.com and follow us [@intelliadx](https://twitter.com/intelliadx).

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Source: Intellia Therapeutics, Inc.